



Bernard Moreau

Lawyer

Labour and employment law Litigation

EDUCATION :	LL.L. Licentiate in Law, Université de Sherbrooke in 1980
BAR ADMISSION :	Québec (1980)
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Me Bernard Moreau devotes the majority of his practice to the representation of company directors, executives and managers in all legal matters touching upon their employment and all related matters.

Me Moreau advises and represents senior executives and corporate leaders in navigating the legal, contractual, and professional issues that arise at pivotal stages of their careers. His practice spans the full employment lifecycle, from entry into a role through transitional phases, to departures—whether planned or contested.

With a well-established practice, Me Moreau is distinguished by the rigor of his analysis, the depth of his expertise, and his acute understanding of complex business environments. He brings particular expertise to matters involving sophisticated legal and financial issues, including stock option plans, equity-based compensation arrangements, phantom share structures, business transactions, and other complex executive remuneration frameworks.

In all matters, he adopts a resolutely strategic approach, focused on safeguarding and advancing his clients' interests in what are often sensitive, high-stakes contexts.

His practice is guided by the highest standards of professional excellence and integrity. Me Moreau is thus recognized by his peers and the decision-makers before whom he appears for the soundness of his judgment, his command of the issues, and the precision of his advocacy. He follows a measured approach to each mandate, where firmness is exercised with discernment, and where tact enhances both credibility and effectiveness.

Me Moreau represents his clients before all civil courts and administrative tribunals with jurisdiction over employment-related disputes. He ensures that each intervention forms part of a coherent approach, tailored to the specific realities of each situation.

Firmly of the opinion that the relevance and impact of legal counsel lies in the value it actually brings, Me Moreau delivers targeted, purpose-driven advice grounded in clearly defined objectives and thoughtfully developed strategies, aimed at providing tangible and lasting value to his clients .

Professional affiliations

- Canadian Bar Association.
- Member of the *Comité d'arbitrage des comptes Barreau du Québec*.
- *Comité de liaison du Barreau de Montréal* with the Court of Québec.
- *Comité de liaison du Barreau de Montréal* with the Court of Appeal.
- Adjudicator with the *Comité de discipline du Barreau du Québec*.
- Governor of the *Fondation du Barreau du Québec*.

Presentations and conferences

- Lecturer with the Faculty of Law of the Université de Montréal.

Articles and publications

- Executive compensation – a nine-point perspective on the principle elements of concern and reflection.
- Executive compensation – The challenges of the recovery: Are you prepared?
- Impact of new legislation in matters of bankruptcy: What HR professionals should know for themselves, for employees, managers and the company's insurers.
- The economic crisis and loss of management jobs – broad legal principles to consider and remember.
- The effects of termination for economic motives on the protection of trade secrets and non-competition clauses.
- Collective dismissal in Québec – Major points to remember.
- The termination of managers in the face of economic crisis.
- Case study – Acquisition of an enterprise in financial difficulty: traps and solutions.